

Summary of Changes Management Resolution December 15, 2009

- Section 101 Title and Purpose
Date change
- Section 102 Title and Purpose
Include title of Exhibit I
- Section 201 Recognition
Add MS and MT to the phrase "management employee"
- Section 205 Definitions
Creation of a definition section
- Section 314 Pay/Salary on Probationary Demotion
Add language to reflect the practice used in represented MOAs
- Section 404 Fire Battalion and Fire Division Chiefs
Revise the staff pay of Battalion Chiefs from \$1 per hour to \$2 per hour which will be equal to the VCPFA represented employees.
They received this increase 18 months ago
- Section 407 Acting Department Head Assignment Pay
Establishes an assignment pay for employees who are designated Acting Department Heads
- Section 604 Automobile Allowance
Amend language to permit mileage reimbursement for out of area travel for those employees that receive auto allowance. Exclude mileage reimbursement for local in county travel.
- Section 607 Professional Registration and Licensing
Add the cost of renewing licenses for the following classifications:
Certified Access specialist, Laboratory Technologist, Grade 2 or higher, Water and/or Wastewater Treatment Operator, Water Distribution Operator, Wastewater Collection Systems Operator, Certified Fraud Auditor
- Section 611 Uniform/Maintenance Allowance
Amend Sheriff's Sworn Management uniform allowance from \$675 to \$875 annually and amend Fire Safety Management uniform allowance from \$800 to \$1000 to reflect benefit received by VCDSA and VCPFA respectively

- Section 615 Overtime for Safety Management Employees
Clarify language to include only Sheriff and Fire Safety Management employees in units MS (Sheriff) and MT (Fire) are eligible for this benefit
- Section 617 Medical Training Reimbursement
Amend the Medical Training Reimbursement from \$850 to \$1500 for the Residency Program at HCA
- Section 620 Emergency Medical Technician Premium Pay
Amend EMT pay to reflect the benefit currently received by VCPFA represented employees
- Section 621 Medical Licensure Exam Reimbursement
This new section will reimburse Post Graduate Year Three Residents for the initial application for Medical Licensure up to \$900
- Section 901 Overtime for Confidential Clerical Employees
Add a definition of Confidential Clerical employees
- Section 1106 Work on Holidays
Change language to provide for a holiday bank to accrue hours worked or banked on holidays in lieu of banking hours in Annual Leave bank. The hours must be used within 12 months of banking and have no cash value. Effective 6/27/2010
- Section 1211 Rate of Pay for Annual Leave Redemption
Added Probation Assignment Pay to the list of benefits included in annual leave redemption which is in line with other benefits included
- Section 1901 Deferred Compensation – Retirement Pick up
Employee 3% contribution to retirement Effective 6/27/2010
- Exhibit I Revise to reflect units MS & MT designations
- Exhibit II Revise to reflect Department of Transportation guidelines